



TenderCare
Christian Child Care Center

Non-Discrimination Policy

TenderCare enrolls children of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to children enrolled at TenderCare. The Center does not discriminate on the basis of race, color, sex, age, disability, or national origin in the administration of its educational policies, admissions policies, and other school-administered programs. If interpretation is needed for conversations, please let one of the staff know. Every effort to provide materials in the families preferred language will be made using community resources best suited for each language.

Also see below for USDA Non-Discrimination Statement.

In accordance with Federal civil rights law and U.S. Department of Agriculture(USDA)civil rights regulations and policies, the USDA, its Agencies, offices and employees and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language etc.) should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form (AD-3027) found online at <http://www.ascr.usda.gov/complaint-filing-cust.html> and at any USDA office, or write a letter addressed to USDA and provide in the letter all the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by

(1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington DC 20250-9410

(2) fax: (202) 690-7442 or

(3) email: program.intake@usda.gov

This institution is an equal opportunity provider.